

The County of Lackawanna Transit System COLTS

Code of Ethics Statement

The County of Lackawanna Transit System Authority (COLTS) establishes this code of ethics that all employees, management and members of the board of directors are required to adhere to and advocate throughout the organization.

1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships.
2. Provide information that is accurate, complete, objective, relevant, timely and understandable.
3. Comply with rules, regulations and laws of federal, state and local governments, as well as with other appropriate private and public regulatory agencies.
4. Act in good faith; responsibly; and with due care, competence and diligence, without misrepresenting material facts.
5. Respect the confidentiality of information acquired in the course of one's work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of one's work must not be used for personal advantage.
6. Share knowledge and maintain skills important and relevant to the COLTS's needs.
7. Proactively promote ethical behavior as a responsible person among peers – in the work environment and in the community.
8. Responsibly use, maintain, secure and control assets and resources employed or entrusted.

February 16, 2010


Chairman, Board of Directors